|  |  |
| --- | --- |
| **Kg©‡ÿ‡Î †ckvMZ ¯^v¯’¨ I wbivcËv bxwZ**  **Workplace Occupational Health & Safety Policy** | |
| **cwjwm Kvh©Ki Kivi `vwqZ¡kxj e¨w³ t** | **cÖkvmb Ges Kgcøv‡qÝ wefv‡Mi cÖavbMY** |

**cwjwm Kvh©Ki ZvwiLt 12/02/2019**

**cwjwm c~bt ms‡kva‡bi ZvwiLt 12/01/2020**

**c„ôv t 1/2**

**bxwZt**

............................................. KZ…©cÿ eZ©gvb cÖPwjZ ¯^v¯’¨ I wbivcËv AvB‡bi Aax‡b `vwqZ¡ m¤ú‡K© AeMZ Av‡Q|................................-Gi KZ©…cÿ AÎ cÖwZôv‡b GKwU ¯^v¯’¨Ki, SzuwKgy³, Ges wbivc` Kg© Dc‡hvMx cwi‡ek eRvq ivL‡Z me©`v m‡Pó|

**jÿ¨ I D‡Ïk¨t**

.....................................Gi ¯^v¯’¨ I wbivcËv bxwZ Kvh©µ‡gi D‡Ïk¨ mg~nt

* Kg©¯’‡j †ckvMZ ¯^v¯’¨ I wbivcËv AvBb ev¯Zevqb Kiv|
* Kg©¯’‡j †ckvMZ ¯^v¯’¨ I wbivcËv wbwðZ Kiv|
* wecwË/ch©‡eÿ‡Yi †iKW© msiÿb Kiv|
* Kg©¯’‡j †ckvMZ ¯^v¯’¨ I wbivcËv cÖwkÿY eRvq ivLv|
* `~N©Ubvi cwigvb Kwg‡q Avbv|
* Kg©¯’j†K m¤ú~b© SzuwKgy³ Kiv|

**`vwqZ¡ t**

Kg©¯’‡j †ckvMZ I ¯^v¯’¨Ki cwi‡ek ev¯Íevq‡b Avgv‡`i `vwqZ¡ mg~nt

* wbivc` I ¯^v¯’¨Ki Kg© cwi‡ek eRvq ivL‡Z AvB‡bi mKj eva¨evaKZv †g‡b Pjv|
* e¨e¯’vcbv cwil` cÖwZôv‡b ¯^v¯’¨ I wbivcËv bxwZgvjv h\_vh\_fv‡e ev¯Íevqb n‡”Q wKbv Zv Z`viwK Ki‡e Ges cÖ‡qvRbxq e¨e¯’v MÖnb Ki‡e|
* SzuwK g~j¨qbKvix `j KviLvbvi mvgwMÖK SzuwK g~j¨vqb Ki‡e|
* Kg©‡ÿ‡Î SzuwK ch©v‡jvPbvi gva¨‡g Dchy³ mgvavb †ei Kiv Ges cÖwZwU Kg©KZ©v Kg©Pvix‡`i cÖwkÿ‡bi gva¨‡g Rvwb‡q †`qv|
* iÿYv‡eÿY `j cÖwZôv‡bi mKj cÖKvi ‰e`y¨wZK ms‡hvM, fvix I wec`RbK hš¿cvwZ wbqwgZ cixÿv Ki‡e|
* SyuwK wbqš¿bKvix `j cÖwZôv‡bi mKj cÖKvi SzuwK wPwýZ K‡i Zv wbqš¿Y Kivi cÖ‡qvRbxq e¨e¯’v MÖnb Ki‡e|
* kÖwgK‡`i cÖ‡qvRb Abyhvqx Z\_¨, civgk©, wb‡`©kbv I cÖwkÿY cÖ`vb Ki‡e|
* ‡ckvMZ ¯^v¯’¨ I wbivcËv Kvh©µ‡gi Dbœqb Ae¨vnZ ivL‡Z e¨e¯’vcbv cwil` wbqwgZ (AšÍZ eQ‡i GKevi) †ckvMZ ¯^v¯’¨ I wbivcËv bxwZ ch©v‡jvPbv Ges ms‡kvab Ki‡e|
* GB bxwZ Kvh©Kifv‡e ev¯Íevq‡bi Rb¨ cÖ‡qvRbxq mKj cÖKvi e¨e¯’v MÖnb Ki‡e|

**‡hvMv‡hvMt**

.................................-Gi e¨e¯’vcbv cwil` Kg©¯’‡j ‡ckvMZ ¯^v¯’¨ I wbivcËv bxwZ ev¯Íevq‡bi Rb¨ cÖwZôv‡bi mKj kÖwgK ,KgKZv© Ges Kg©Pvix‡`i GB bxwZ m¤ú‡K© AeMZ Ki‡e|

cwi‡k‡l GB bxwZi gva¨‡g Avgiv Avgv‡`i D‡Ïk¨ AR©b Ges ¯^v¯’¨ I wbivcËv wel‡q mKj‡K AeMZ Ki‡Z PvB|

**cÖ¯‘yZKvix Aby‡gv`bKvix**

**GwRGg mntcwiPvjK (GBPAvi, G¨vWwgb GÛ Kgcøv‡qÝ) (GBPAvi,G¨vWwgb GÛ Kgcøv‡qÝ**

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