**gvwjK KZ…©K kÖwg‡Ki PvKzixi Aemvb bxwZgvjv**

Termination policy

cwjwm c~Yt ms‡kva‡bi ZvwiL t 01-12-2021

cwjwm ev¯Íevqb Ki‡eb t gvbe m¤ú` I cÖkvmb wefvM

cwjwmi mvwe©K ZË¡veavb Ki‡eb t e¨e¯’vcK (cÖkvmb I gvbe m¤ú` wefvM)

............................................ KZ…©cÿ 2006 mv‡ji kÖg AvBb kÖwgK Kg©Pvix‡`i Dci ev¯Íevq‡b e× cwiKi| ......................................................... e¨e¯’vcbv KZ…©cÿ wb‡qvMcÎ cÖ`vb bv K‡i †Kvb kÖwgK wb‰qvM †`q bv| wb‡qvwRZ cÖ‡Z¨K‡K Qwe mn cwiPq cÎ cÖ`vb K‡i \_v‡K| cÖwZUv kÖwg‡Ki mvwf©m e&&&&&&&&&&&&&&&&&&&&&&&&&B gvwj‡Ki †ndvR‡Z \_v‡K| †Kvb kÖwg‡Ki PvKzixi AemvbKv‡j gvwjK Zvi mvwf©m eB †diZ w`‡q \_v‡K|

**QuvUvBt (aviv -20)**

Kv‡Ri cÖ‡qvR‡bi AwZwi³Zvi Kvi‡b gvwjK kÖwg‡Ki PvKzwii Aemvb Ki‡Z cvi‡e|

**QuvUvB c×wZ t**

\*\* GK eQi jvMvZvi KvR Ki‡Qb Ggb kÖwgK‡K QvuvUvB Ki‡Z n‡j QvuUvB‡qi Kvib D‡jøL K‡i GK gv‡mi wjwLZ †bvwUk †`qv n‡e A\_ev †bvwU‡ki cwie‡Z© 01 gv‡mi ( †bvwUk mg‡qi) gRywi cÖ`vb Kiv n‡e|

\*\* QvuUvB †bvwU‡ki GKwU Kwc gnvcwi`k©K A\_ev ÿgZv cÖvß Ab¨ †Kvb Kg©KZ©v‡K †`qv n‡e| A\_ev cÖwZôv‡i BDwbqb †K †`qv n‡e|

\*\* ‡h kÖwgK mevi c‡i †hvM w`‡q‡Q Zv‡K mevi Av‡M QuvUvB Kiv n‡e|

\*\* QuvUvB Kivi 01 eQ‡ii g‡a¨ gvwjK KZ…©K QuvUvBK…Z kÖwg‡Ki c‡` †jvK wb‡qvM Ki‡Z PvB‡j QuvUvBK…Z kÖwgK‡K Av‡M my‡hvM †`qv n‡e| G Rb¨ gvwjK QvUvB K…©Z kÖwgK‡`i me©‡kl Rvbv wVKvbvq Kv‡R †hvM`v‡bi †bvwUk cvwV‡q w`‡q Avevi KvR Kivi my‡hvM K‡ib †`‡e Ges QvUvBK…Z kÖwgK‡`i g‡a¨ whwb †ekxw`b KvR K‡i‡Qb wZwb mevi Av‡M my‡hvM cv‡eb|

**QuvUvB‡qi myweavt**

QvUvB‡qi gva¨‡g kÖwg‡Ki PvKzixi Aemvb Kiv n‡j †h w`b kÖwg‡Ki PvKzixi Aemvb Kiv n‡q‡Q Zvi cieZx© 30 Kg©w`e‡mi g‡a¨ wb‡¤œv³ cvIbv cwi‡kva Kiv n‡e|

1) e‡Kqv gRywi I IfviUvBg fvZv|

2) eZ©gvb gv‡mi gRywi I IfviUvBg fvZv|

3) hw` AwR©Z QzwU †fvM bv K‡i \_v‡K Zvn‡j cvIbv AwR©Z QzwUi gRywi|

4) kÖwgK hZw`b KvR K‡i‡Q Zvi c~b© eQ‡ii Rb¨ 30 w`‡bi gRyix nv‡i ÿwZ c~ib|

5) QuvUvB‡qi 01 gvm c~‡e© hw` †bvwUk bv †`qv nq Zvn‡j 01 gv‡mi gRyix|

6) cÖwf‡W›U dv‡Ûi weavb \_vK‡j cÖwf‡W›U dv‡Ûi UvKv|

**Acmvib ev wWmPvR©t (aviv 22)**

‡Kvb kÖwg‡Ki kvixwiK ev gvbwmK Amg\_©Zv ,Ae¨vnZ fMœ ¯^v‡¯’i Kvi‡b †Kvb kÖwg‡Ki PvKzwii mgvwß NUv‡bv n‡j Zv‡K Acmvib ev wWmPvR© ejv nq|| †Kvb kÖwgK‡K †Kvb †iwR÷vW© wPwKrmK KZ©©„K cÖZ¨vwqZ ,kvixwiK ev gvbwmK AÿgZv ev Ae¨nZ fMœ ¯^v‡¯’¨i Kvi‡b PvKzix n‡Z wWmPvR© Kiv n‡e|Acmvib ev wWmPv‡R©i gva¨‡g kÖwg‡Ki PvKzix Aemvb Kiv n‡j †h w`b PvKzixi Aemvb Kiv n‡q‡Q Zvi cieZx© wÎk Kg©w`e‡mi g‡a¨ wb‡¤œv³ cvIbv cwi‡kva Kiv n‡e|

1) e‡Kqv gRyix Ges IfviUvB‡gi fvZv|

2) eZ©gvb gv‡mi gRyix Ges Ifvi UvB‡gi fvZv|

3) hw` AwR©Z QzwU †fvM K‡i bv \_v‡K Zvn‡j cvIbv AwR©Z QywUi gRyix|

4) kÖwgK hZw`b KvR Ki‡Q Zvi c~Y© eQ‡ii Rb¨ 30 w`‡bi gRyix nv‡i ÿwZc~ib|

5) cÖwf‡W›U dv‡Ûi weavb \_vK‡j cÖwf‡W›U dv‡Ûi UvKv|

**Ae¨vnwZ ev Uvwg©‡kb‡bi myweav**

Ae¨vnwZ ev Uvwg©‡bk‡bi gva¨‡g kÖwg‡Ki PvKzix Aemvb Kiv n‡j †h w`b kÖwg‡Ki PvKzixi Aemvb Kiv n‡q‡Q Zvi wÎk Kg©w`e‡mi g‡a¨ wb‡¤œv³ cvIbv cwi‡kva K‡i \_v‡Kt

1) e‡Kqv gRyix Ges IfviUvB‡gi fvZv|

2) eZ©gvb gv‡mi gRyix Ges IfviUvB‡gi fvZv|

3) hw` AwR©Z QzwU †fvM bv K‡i \_v‡K Zvn‡j cvIbv AwR©Z QzwUi gRyix|

4) kÖwgK hZw`b KvR Ki‡Q Zvi cÖwZ c~b© eQ‡ii Rb¨ 30 w`‡bi gRyix nv‡i ÿwZ c~ib|

5) Ae¨nwZi Rb¨ 120 w`b ev 04 gvm c~‡e© hw` bv †bvwUk †`qv nq Zvn‡j 120 w`‡bi ev 04 gv‡mi gRyix|

6) cÖwf‡W›U dv‡Ûi weavb \_vK‡j cÖwf‡W›U dv‡Ûi UvKv|

**eiLv¯Í ev wWmwgmt ( aviv 23)**

eiLv¯Í ev wWmwgm n‡”Q kvw¯Íg~jK e¨e¯’v| mvavibZ Am`vPviYg~jK Kv‡Ri Rb¨ kvw¯Íg~jK e¨em&\_v wnmv‡e kÖwg‡Ki PvKzixi mgvwß (wWmwgm) NUv‡bv nq|

**eiLv¯Í ev wWmwgm c×wZt**

G‡ÿ‡Î gvwjK /g¨v‡bRvi wb‡Pi KwZcq c×wZ Abymib Ki‡eb|

1) kÖwg‡Ki weiæ‡× AvbxZ Awf‡hvM mg~n wjwLZfv‡e Kiv n‡e|

2) wjwLZ Awf‡hv‡Mi GK Kwc kÖwgK‡K w`‡q Reve †`qvi Rb¨ Kgc‡ÿ mvZ (07) w`b mgq †`qv n‡e|

3) e¨w³MZ fv‡e Dcw¯’Z n‡q e³e¨ †c‡ki my‡hvM \_vK‡e|

4) gvwjK ev g¨v‡bRvi Giæc Av‡`k Aby‡gv`b Ki‡eb|

**eiLv¯Í RwbZ myweavw`t**

1) e‡Kqv gRywi ev IfviUvBg fvZv|

2) eZ©gvb gv‡mi gRywi I IfviUvBg fvZv|

3) hw` AwR©Z QzwU †fvM bv K‡i \_v‡K Zvn‡j cvIbv AwR©Z QzwUi gRyix cwi‡kva K‡i|

4) cÖwf‡W›U dv‡Ûi weavb \_vK‡j cÖwf‡W›U dv‡Ûi UvKv|

5) kÖwgK hZw`b KvR K‡i‡Q Zvi c~b© eQ‡ii Rb¨ 30 w`‡bi gRywi nv‡i ÿwZ c~iY|

**wb‡¤œv³ Amv`vPi‡bi Kvi‡b PvKzix †\_‡K eiLv¯Í Kiv n‡q \_v‡K t**

1. GKvKx A\_ev msNe×fv‡e E×©Zb Kg©KZ©vi AvBbm½Z †Kvb Av‡`k B”QvK…Z fv‡e cvjb bv Kiv ev B”QvK…Z fv‡e Aeva¨ nIqv|
2. gvwj‡Ki e¨emv evwbR¨ ev m¤úwË Pzwi,AmvayZv ev cÖZvibv Kiv|
3. gvwj‡Ki Aax‡b wb‡Ri ev Ab¨ †Kvb kÖwg‡Ki PvKzixi e¨cv‡i Nyl ev †eAvBbxfv‡e Ab¨‡Kvb myweav MÖnb ev cÖ`vb Kiv|
4. QzwU bv wb‡q Kv‡R Abycw¯’Z \_vKvi Af¨vm A\_ev GKUvbv `k w`‡bi AwZwi³ Kv‡R Abycw¯’Z \_vKv|
5. wej‡¤^ Kv‡R †hvM `v‡bi Af¨vm|
6. KviLvbvi/cÖwZVv‡bi †h‡Kvb AvBb ev wewagvjv ev wbqg-Kvbyb f½ Kivi Af¨vm|
7. Af¨vmMZ fv‡e Kv‡R Ag‡bv‡hvwMZv ev Ae‡njv cÖ`k©b Kiv|
8. cÖavb cwi`k‡Ki Aby‡gvw`Z PvKzix msµšÍ k„OLjv ev AvPib mn †h †Kvb wewai Af¨vmMZ js&Nb|
9. gvwj‡Ki Awd‡mi bw\_cÎ bó,ÿwZ Kiv, weK…wZ Kiv, nvwi‡q †djv ev wg\_¨v cÖgvb Kiv|

**eiLv¯,Í BZ¨vw` e¨vwZZ Ab¨fv‡e gvwjK KZ…©K kÖwg‡K PvyKixi Aemvbt ( aviv 26)**

gvwmK gRyixi wfwË‡Z wb‡qvwRZ kÖwg‡Ki †ÿ‡Î, GKkZ wek w`‡bi , Ab¨ kÖwg‡Ki †ÿ‡Î lvU w`‡bi , wjwLZ †bvwUk cÖ`vb Kwiqv †Kvb ¯’vqx kÖwg‡Ki PvKzixi Aemvb Ki‡Z cvi‡eb| ‡h †ÿ‡Î gvwjK webv †bvwU‡k †Kvb kÖwg‡Ki PvKzixi Aemvb Kwi‡Z Pvb †m †ÿ‡Î, †bvwU‡ki cwie‡Z© †bvwUk †gqv‡`i Rb¨ gRyix cÖ`vb Kwiqv Bnv Kwi‡Z cvwi‡eb|

†h †ÿ‡Î GB avivi Aaxb †Kvb kÖwg‡Ki PKzixi Aemvb Kiv nq †m‡ÿ‡Î,gvwjK kÖwgK‡K Zvnvi cÖ‡Z¨K m¤ú~b© eQ‡ii PvKixi †gqv‡`i Rb¨ ÿwZc~ib wn‡m‡e wÎk (30) w`‡bi gRywi cÖ`vb Ki‡eb|

**Awf‡hvM c×wZt ( aviv -33)**

†j-Ad, QuvUvB, wWmPvR©, eiLv¯Í,Acmvib A\_ev Ab¨ †h †Kvb Kvi‡b PvKzixi Aemvb nq Z‡e †m cÖwZKvi cvevi Rb¨ Awf‡hv‡Mi Kvib AewnZ nIqvi ZvwiL n‡Z wÎk w`‡bi g‡a¨ Awf‡hvMwU wjwLZ AvKv‡i †iwRw÷ª WvK‡hv‡M gvwj‡Ki wbKU †ck Ki‡Z cvi‡eb| gvwjK Awf‡hvM cvevi c‡bi w`‡bi g‡a¨ Awf‡hvM m¤ú‡K© Z`šÍ K‡i Ges mswkøô kÖwg‡Ki kybvbxi my‡hvM w`‡q †m m¤ú‡K© wm×všÍ wjwLZ fv‡e kÖwgK‡K Rvbv‡eb| hw` kÖwgK D³ wm×v‡šÍ Amš‘ó nb ev gvwjK wm×všÍ w`‡Z e¨\_© nb Z‡e D³ mgq AwZµvšÍ nIqvi wÎk w`‡bi g‡a¨ kÖg Av`vj‡Z wjwLZ fv‡e Rvbv‡Z cv‡i|

Aby‡gv`bKvixi ¯^vÿi-

cwiPvjK (G¨vWwgb G¨Û Kgcøv‡qÝ)

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