**wK‡kvi kªwgK wb‡qvM wb‡iva cwjwm I cÖwµqv**

**(Young Labor Remediation Policy & Procedure)**

 cwjwm c~Yms®‹ib t 01-12-2021

 cwjwm ev¯Íevqb Ki‡eb t gvbe m¤ú` I cÖkvmb wefvM

 cwjwmi mvwe©K ZË¡veavb Ki‡eb t e¨e¯’vcK (cÖkvmb I gvbe m¤ú` wefvM)

wK‡kvi kªgt wK‡kvi kÖwgK ej‡Z ‡h mKj Kg©xi eqm 14 eQi c~b© n‡q‡Q wKš‘ 18 eQi nqwb Zv‡`i‡K eySvq| ‡h kªg Øviv wK‡kvi‡`i gbbkxjZv I kvixwiK ¶wZ nq Ges gvbwmK Pvc m„wó nq ZvB wK‡kvikªg|

..................................................... e¨emv cwiPvjbvi †¶‡Î me©`v evsjv‡`k kªgAvBb/kªgwewagvjv I AvBGj Kb‡fbk‡bi cÖwZ kª×v cÖ`k©b c~e©K ÓwK‡kvi kª‡gi msÁvÓ†g‡b P‡j Ges wK‡kvi kªwgK wb‡qv‡M me mgq wbiærmvwnZ K‡i|

**wK‡kvi kªwgK wb‡iv‡ai j‡ÿ¨ ........................................................................... -Gi fzwgKvt**

hw` KL‡bv †Kvb †mKk‡b wK‡kvi kÖwgK wPwýZ nq Zvn‡j mv‡\_ mv‡\_ ....................................................KZ…©cÿ wb‡¤œ D‡jøwLZ Kvh©µg/ c`‡ÿc MÖnb Ki‡e|

1. ‡Kv¤úvwb‡Z hw` wK‡kvi kÖwgK cvIqv hvq Zvn‡j wK‡kvi kÖwg‡Ki KvR mv‡\_ mv‡\_ eÜ Ki‡Z n‡e|

2. KZ©„cÿ Aek¨B wK‡kv‡ii wcZv-gvZv A\_ev AvBbm¤§Z Awffve‡Ki m‡½ †hvMv‡hvM K‡i Zvi wbR evwo‡Z wdwi‡q †bqvi e¨e¯’v Ki‡e| KZ©„cÿ G‡ÿ‡Î wK‡kvi‡K Zvi wbR evwo‡Z wdwi‡q †`qvi `vwqZ¡ MÖnb Ki‡e| cÖ‡qvR‡b ‡Kv¤úvbx wbR Li‡P wK‡kv‡ii hvZvq‡Zi e¨e¯’v Ki‡e Ges GB m¤úwK©Z bw\_ msiÿb Ki‡eb| wK‡kvi kÖwgK wb‡iva msµvšÍ hveZxq bw\_cÎ GKw`‡K †hgb AvBbm¤§Z n‡e Ab¨w`‡K †Zgwb hvPvB‡hvM¨ n‡e|

3. hw` †Kvb wK‡kvi kÖwgK wd‡i †h‡Z AvMÖnx bv nq Zvn‡j Zvi Rb¨ ¯‹zj/K‡jR Ges evm¯’v‡bi e¨e¯’v Ki‡Z n‡e|

4. wK‡kviwU hw` Zvi cwiev‡ii Av‡qi GKgvÎ Drm nq Zvn‡j AvBbZ kÖwgK wn‡m‡e KvR Kivi eqm nIqvi AvM ch©šÍ Zv‡K e„wË cÖ`vb Ki‡Z n‡e|

5. wK‡kvi wbqwgZ ¯‹z‡j/K‡j‡R hv‡”Q wK bv Zv wK‡kv‡ii wcZv-gvZv A\_ev AvBbZ Awffve‡Ki mv‡\_ †hvMv‡hvM K‡i wbwðZ n‡Z n‡e| wK‡kv‡iii wbqwgZ ¯‹z‡ji hvZvqvZ gwbUi Kivi Rb¨ KZ„©cÿ Aek¨B bw\_ msiÿb Ki‡e|

6. ....................................................KZ©„cÿ cÖ‡qvR‡b wK‡kv‡ii ¯‹y‡ji/K‡j‡‡Ri mv‡\_ ‡hvMv‡hvM ivL‡e Ges wK‡kvi ¯‹z‡j wbqwgZ Dcw¯’wZi †LuvR Lei ivL‡e|

Aby‡gv`bKvixi ¯^vÿi-

cwiPvjK(& G¨vWwgb GÛ Kgcøv‡qÝ)

.......................................................