**m~PxcÎt (01)**

1)AwMœ wbivcËv bxwZgvjvt ( Fire safety Policy:)

2)wbqg I cÖweavb bxwZgvjvt (Rules & regulation Policy:)

3)Awf‡hvM/Aby‡hvM bxwZgvjvt (Grievance Policy:)

4)ej cÖ‡qvMkÖg bxwZgvjvt ( Force labour Policy:)

5)‡Kwg‡Kj cÖwkÿb bxwZgvjvt (Chemical training Policy:)

6)‡hvMv‡hvM bxwZgvjvt ( Communication Policy:)

7)Awab Pzw³ bxwZgvjvt (Subcontractiong Policy:)

8)`~bx©wZ I Nyl wb‡iva bxwZgvjvt( Anty Corruption/ Anty Bribary Policy:)

9)A-‰elg¨g~jK bxwZgvjvt (Non- discrimination Policy:)

10)nqivwb cÖwZ‡iva I wbh©vZb cwinvi bxwZgvjvt ( Anty harassment Policy:)

11) wkkykÖwgK bxwZgvjvt (Child labour Policy:)

12) ‡hŠ\_ `iKlvKwl I msN Kivi ¯^vaxbZv bxwZgvjvt (Freedom of association & collective bargaining Policy:)

13)gvb wbqš¿b, cwi‡ek Ges †ckvMZ ¯^¨v¯’¨ I wbivcËv bxwZgvjvt (Quality control, environment & occupational health& safety Policy:)

14)wb‡qvM bxwZgvjvt (Recruitment Policy:)

15)cÖm~wZ Kj¨vb bxwZgvjvt( Maternity Policy:)

16)AwMœ wbe©vcb bxwZgvjvt (Fire fighting Policy:)

17)QywUi bxwZgvjvt (Leave Policy:)

18)Zxÿè hš¿cvwZ bxwZgvjvt( Sharp tools Policy:)

19)m~P / avZz wbš¿b I e¨e¯’vcbv bxwZgvjvt ( Needle control Policy:)

20)Z\_¨ cÖhyw³ bxwZgvjvt( IT Policy:)

21)cwi‡ekMZ bxwZgvjvt (Environment Policy:)

22)cwi‡ekMZ e¨ve¯’vcbv bxwZgvjvt (Environmental management Policy:)

23)wmwKDwiwU bxwZgvjvt (Security Policy:)

24)AwMœ wbe©vcY bxwZgvjvt (Fire extinction Policy:)

25)Kv‡Ri mg‡qi †bvwUkt (Working hour Notice:)

26)¯^v¯’¨ I wbivcËv bxwZgvjvt (Health & safety Policy:)

27)u Riæix Ae¯’vq Kg© cwiKcbv c×wZ ( †KvwfW-19) bxwZgvjvt (Emergency action plan(Covid-19) Policy:)

28)msµgK, †Qvqv‡P/ AmsµgK †ivM bxwZgvjvt( Infectious, contagious/non infectious diseases Policy:)

29)Erme QzwU msµvšÍ ‡bvwUkt( Festive holiday notice:)

30)nqivbx, †hŠb wbh©vZb Ges MvwjMvjvR bxwZgvjvt( Harassment, sex & abuse Policy:)

31)g~j¨vqb bxwZgvjvt (Evalution Policy:)

32)wjs&MwfwËK mwnsmZv wbimb bxwZgvjvt (Gender based violence Policy:)

33)gRyix Ges IfviUvBg bxwZgvjvt (Wages & OT payment Policy:)

34)bZzb AbvÍtmËv/ AbvÍtmËv gwnjv‡`i †ÿ‡Î bxwZgvjvt( Policy for new pregnant/ pregnant woman Policy:)

35)wkk~ kÖwgK wb‡qvM wb‡iva cÖwµqv I bxwZgvjvt (Child labor remediation procedure & Policy:)

36)Mf©ve¯’v cixÿv bv Kiv bxwZgvjvt No pregnancy test Policy:

37)GBP AvB wf bxwZgvjvt( HIV Policy:)

38)d¨v±ixi AvPibwewa bxwZgvjvt ( Factory Code of conduct policy:)

**m~PxcÎt (02)**

39)Kg©N›Uv, †eZb, I Avbymvw½K my‡hvM myweav bxwZgvjvt (Procedure of working hour, salary & other benefits:)

40)Riæwi e¨emvwqK cÖ‡qvR‡b IfviUvBg bxwZgvjvt (Urgent business need OT Policy:)

41)‰`wnK I gvbwmK ANvZ cÖvß‡`i Rb¨ cÖ‡hvR¨ bxwZgvjv I wbimb c×wZt (Truma policy and procedure:)

42)Avf¨šÍwib k„sLjvRwbZ bxwZgvjvt (Internal discipline Policy:)

43)kÖwgK KZ…©K PvKzixi Aemvb bxwZgvjvt (Resign Policy:)

44)kvw¯Íg~jK e¨ve¯’v bxwZgvjvt( Diciplinary Policy:)

45)Riæwi wPwKrmv c×wZ bxwZgvjvt (Emergency medical preparedness Policy:)

46) avZz Acmvib bxwZgvjvt (Metal contamination box Policy:)

47)Riæwi cÖ¯‘wZc×wZ t( Emergency preparedness procedure:)

48)KZ©b bxwZgvjvt (Deduction Policy:)

49)ÿwZc~ib I myweavw` bxwZgvjvt (Policy of compensation and benefit Policy:)

50)cb¨ µq bxwZgvjvt (Sourcing/procurement of goods Policy:)

51)Riæwi wPwKrmvwewa t (Emergency medical procedure :)

52)wb¤œZg gRywi bxwZgvjvt( Minimum wages Policy:)

53)mve K›UªvKUi/mve mvcøvBqvi wb‡qvM bxwZgvjvt( Sub supplier recruit Policy:)

54)nvwRiv †evbvm bxwZgvjvt (Attendance Policy:)

55) (Non disclosure clauses policy:)

56)e¨emvwqK cwiPvjbv bxwZgvjvt( Business ethics conduct Policy:)

57) mvgvwRK bxwZgvjvt (Social Policy:)

58)( Organisation for economic co-operation and development (OCED) policy:)

59) wK‡kvi kÖwgK bxwZgvjvt (Young worker Policy:)

60)‡W-‡Kqvi bxwZgvjvt (Day-care Policy:)

61) K¨vw›Ub bxwZgvjvt (Canteen Policy:)

62)AvZœiÿvgyjK mib&Rvgvw` msµvšÍ bxwZgvjvt (Personal protective equipment Policy:)

63) IqvK©kc bxwZgvjvt (Workshop Policy:)

64)cÖm~wZ myiÿv Ges ¯Íb¨cvb mnvqZv m¤úwK©Z bxwZgvjv t( Policy on maternity protection and breastfeeding support :)

65)‡jvwWs/Avb‡jvwWs bxwZgvjvt (Loading/ Un-loding Policy:)

66)‡KwgK¨vj ¯^v¯’¨ I wbivcËv bxwZgvjvt ( Chemical health and safety Policy:)

67)‡KwgK¨vj wec` bxwZgvjvt( Chemical hazard safety Policy)

68) Chemical management commitment Policy:

69)‡KwgK¨vj µq bxwZgvjvt (Chemical purchase Policy:)

70)‡KwgK¨vj QjKvBqv cov bxwZgvjvt(Chemical spill Policy:)

71) wi‡R± †KwgK¨vj e¨e¯’vcbv bxwZgvjvt (Reject Chemical management Policy:)

72)†KwgK¨vj e¨e¯’vcbv bxwZgvjv I A½xKvit( Chemical management Policy & commitment:)

73) †KwgK¨vj e¨envi bxwZgvjv t( Chemical handling Policy:)

74) gvwjK KZ©„K kÖwg‡Ki PvKzixi Aemvb bxwZgvjvt (Termination Policy:)

75) AMv©v‡bvMÖvg

76) ‡mdwU g¨v‡bRvi

77) mvRvcÖvß e¨vw³i wb‡qvM bxwZgvjvt (Prison labour Policy:)

78) wbivcËv bxwZgvjvt (Security Policy:)