**gRyix Ges IfviUvBg cwi‡kv‡ai bxwZgvjv**

**(Wages & OT Payment Policy)**

 cwjwm c~Yt ms‡kva‡bi ZvwiL t 01-03-2023

 cwjwm ev¯Íevqb Ki‡eb t gvbe m¤ú` I cÖkvmb wefvM

 cwjwmi mvwe©K ZË¡veavb Ki‡eb t gvbe m¤ú` I cÖkvmb wefvM

................................................ -Gi cÖwZwU kªwgK-Kg©Pvix wb‡qvM c‡Î D‡jøwLZ gRyix †c‡q \_v‡Kb| ZvQvovI AwZwi³ Kg©N›Uvi Rb¨ gRyix †c‡q \_v‡Kb| gRyix I IfviUvBg m¤úwK©Z bxwZgvjv wb‡¤œ eb©bv Kiv n‡jv t

1) AÎ KviLvbvq cÖwZwU kªwgK Kg©Pvix‡K cieZ©x gv‡mi 7 Kg©w`e‡mi g‡a¨ †eZb/gRyix Ges IfviUvBg cwi‡kva Kiv nq| D³ mg‡q †Kvb kªwgK/Kg©Pvix Dcw¯’Z bv \_vK‡j cieZx©‡Z †m Awd‡m †hvMv‡hvM Ki‡j Zv‡K †eZb/gRyix Ges IfviUvBg cÖ`vb Kiv nq|

2) mvavib Kg©N›Uv 8 (AvU) N›Uv| mKvj 08:00 †\_‡K weKvj 05:00 ch©šÍ| Zvi g‡a¨ 1 N›Uv ga¨vý weiwZ| hw` 05:00 NwUKvi ci AwZwi³ KvR Kiv‡bv nq Zv m¤ú~b© IfviUvBg wnmv‡e Mb¨ Kiv nq| ‡Kvb kÖwgK kvixwiK Amy¯’¨Zv, e¨vw³MZ mgm¨v, cvwievwiK mgm¨v n‡j †h †Kvb mgq †m Zvi AwZwi³ KvR cwinvi Ki‡Z cvi‡e|| kÖg AvBb Abyhvqx AwZwi³ Kg© N›Uvi gRywi cÖ`vb Kiv n‡q \_v‡K| g~j †eZ‡bi wØ¸b nv‡i IfviUvB‡gi gRyix cwi‡kva Kiv nq|



3) cÖwZwU kªwgK Kv‡R †hvM`v‡bi ci 01 Kg©w`e‡mi g‡a¨ Zv‡K wb‡qvM c‡Îi GKwU Kwc †`qv nq| D³ wb‡qvM c‡Î g~jgRyix, evwofvov, wPwKrmvfvZv Ges IfviUvBg wnmve,I Ab¨vb¨ my‡hvM myweavi D‡jøL \_v‡K|

4) cÖwZwU kªwgK‡K 600/= UvKv (wPwKrmvfvZv ) +900/= UvKv (Lv`¨ fvZv) + 350/= UvKv (hvZvqvZ fvZv) †`qv nq| g~j †eZb †\_‡K wPwKrmvfvZv + Lv`¨ fvZv + hvZvqvZ fvZv we‡qvM w`‡j †h wdMvi cvIqv hv‡e Zv‡K 1.5 w`‡q fvM Ki‡j †ewmK cvIqv hv‡e| †ewm‡Ki mv‡\_ 50% ¸b Ki‡j evwofvov cvIqv hv‡e|

5) AÎ d¨±ixi me©wb¤œ gRyix 8000/= UvKv| GQvov cÖwZwU kªwgK/Kg©Pvix †hvM¨Zv Abymv‡i evsjv‡`k kªg AvBb 2006 Gi 2018 mv‡ji me©‡kl ms‡kvabxq weavb Abyhvqx gRyix †c‡q \_v‡Kb|

6) cÖwZ 6 w`b Kg©w`e‡mi ci GKw`b gRyixmn QywU †`qv nq| mvßvwnK QywU ïµevi|

7)hw` †Kvb kªwgK Kg©Pvix PvKzix †\_‡K Ae¨vnwZ †`b Zvn‡j Zv‡K wbw`©ó mg‡qB †eZb/gRyix †`qv nq|

8)hw` gvwjK KZ©„K kªwgK /Kg©Pvix‡`i PvKzix †\_‡K Aemvb Kiv‡Z Pvb Zvn‡j kªg AvBb 2006,aviv 26 Abyhvqx Aemvb Kiv‡Z cvi‡eb|

9) hw` kªwgK /Kg©Pvix PvKzix †\_‡K Aemvb wb‡Z Pvb Zvn‡j kªg AvBb 2006 aviv 27 Abyhvqx Aemvb wb‡Z cvi‡eb|

10)‡Kvb kÖwgK Kg©Pvix wbR¯^ B”Qvbyhvqx GKRb e¨vw³‡K g‡bvbxZ K‡i gRyix, QzwUi UvKv, mvwf©m †ewbwdU n¯ÍvšÍi K‡i †h‡Z cv‡ib Ges GB cÖwµqvwU h\_vh\_fv‡e m¤úbœ K‡i Zvi dvB‡j msiÿb Kiv nq|

11)cÖwZeQi GKRb kÖwg‡Ki ¯^vevwfK fv‡e evrmwiK †eZb e„w× n‡q \_v‡K GQvov kÖwg‡Ki Kg©`ÿZv,AvPvi-AvPib,mgqwbôvi Dci wfwË K‡i we‡kl Bbwµ‡g›U †`qv n‡q \_v‡K|

12)gRyix I IfviUvBg cvIbv †`bv m¤ú‡K© cwi®‹vi fv‡e Avjvc Av‡jvPbvi Rb¨ GKRb kÖwgK B”Qv Ki‡jB D”Pc`¯’ Kg©KZv©i mv‡\_ mivmwi K\_v ej‡Z cv‡ib|

13)gRywi msµvšÍ wel‡q cwi®‹vi fv‡e †evSvi Rb¨ cÖ‡Z¨K kÖwgK‡K †eZb cª`v‡bi c~‡e© †c-w¯øc cÖ`vb Kiv nq Ges †cw¯ø‡ci g‡a¨ Zvi mKj cÖKvi cvIbvw` †jLv \_v‡K Ges †Kvb cÖKvi KZ©b Kiv n‡j Zv ‡c-w¯ø‡c †jLv \_v‡K| †Kvb kÖwg‡K Zvi e¨vw³MZ myiÿvi Rb¨ †Kvb cÖKvi wbivcËv mvgMªx †`q n‡j Zvi cwie‡Z© †Kvb cÖKvi UvKv †bqv nq bv| ‡c-w¯ø‡ci mv‡\_ GKUv Riæwi †gvevBj bv¤^vi †`qv Av‡Q, kÖwgK Zvi gRywi msµvšÍ wel‡q cÖ‡`q ‡gvevBj bv¤^v‡i Kj K‡i Rvb‡Z cv‡ib| ZvQvov cÖwkÿb I Iwi‡q›Uk‡bi gva¨‡g kÖwgK‡`i gRywi wel‡q Rvbv‡bv nq|

Aby‡gv`bKvixi ¯^vÿi-

cwiPvjK (G¨vWwgb)

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